

INTEGRATED POLICY SYSTEM

Gonvauto South Carolina considers

SAFETY, QUALITY AND CONCERN FOR THE ENVIRONMENT THAT SURROUNDS US

AS OUR HIGHEST PRIORITIES.

We are committed to:

1. The enforcement of laws, regulations and requirements that govern our corporate activities related to Safety, Environment and Quality in terms of clients and interested parties.
2. The overall satisfaction of our clients and interested parties as indicated by PPM's, scorecards, and other relevant feedback.
3. The participation of its employees and collaborators in following and adhering to this policy.
4. The continuous assessment of its activities both on and offsite, as well as the risks they entail.
5. The search for efficiency over effectiveness.
6. Prevention of accidents and occupational diseases.
7. Promote pollution prevention and improvement of environmental impact.
8. The allocation of resources and responsibilities to comply with the objectives of the organization.
9. Provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.
10. Provides a framework for setting the OH&S objectives and setting environmental objectives.
11. Commit to fulfill legal requirements, compliance obligations and other requirements
12. Commit to eliminate hazards and reduce OH&S risks
13. Commit to continual improvement of the OH&S and environmental management system to enhance environmental performance.
14. Commitment to communications and participation of our workers.
15. Compliance with corporate Health and Safety requirements.
16. Making the policy available to interested parties and keeping open communication channels with the aim of solving possible conflicts as well as responding to suggestions

with the firm intent of advancing in

THE CONTINUOUS IMPROVEMENT OF ALL AREAS

Plant Manager signature



Darren Bowman

01/18/2024